

## **Exhibit D**



Jay T. Segarra, M.D., FACP

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Camellia Place • 2123 Government Street • Ocean Springs, Mississippi 39564  
Phone/Fax (228) 872-2411

October 14, 1999

Respiratory Testing Services, Inc.  
Attn: Diane  
4362-A Midmost Drive  
Mobile, Alabama 36609

GET COPY/  
OR OTHER PR,  
CONTRACT COPY

Dear Diane:

1) The above charges reflect a price schedule that was discussed with Mr. Charles Foster in the past. This consists of a charge of \$85.00 for screening new workers with asbestos exposure, the \$85.00 charge covering my professional fee regardless of the level of service provided at the time. In addition, workers coming in for a complete evaluation (physical exam, PFT's, complete dictated report, etc.) who had already been screened positive by prior chest x-ray reading, would have their complete evaluation performed for \$100.00. This was discussed and agreed to by Mr. Foster in the past.

2) Charlie and I renegotiated our professional fees on 10/10/99. I will summarize the gist of what was agreed during that conversation:

a) The above price schedule specified in Paragraph 1 has expired and is no longer in effect.

1. ASBESTOSIS - 510.00 PNEUMOCONIOSIS RELATED DISEASE SCREENING

A, When new workers are screened for the presence of pneumoconiosis/asbestos-related disease, on site, there will be a charge of \$60.00 per individual if only an x-ray interpretation/B-reading is performed, INCLUDING ILO FORM

B, If a complete evaluation, if done on site, for a worker is being screened, or an established client receiving a complete evaluation including a new chest x-ray interpretation, then the charge will be \$180.00. This charge includes the physical exam, history, PFT interpretation, chest x-ray interpretation with ILO reading and ILO form when applicable. 100.00

d) C, If I perform a complete evaluation on a established client or exposed worker presenting with a chest x-ray interpretation/ILO reading already done previously, and if no new chest x-ray was taken for interpretation at that time, then the charge will be \$140.00. If a new chest x-ray is taken for purposes of a new B-reading, then the charge becomes \$180.00. 40 PEOPLE 20 OR 200.00

It is understood that RTS will not be reimbursing me for any travel expenses except in unusual circumstances that are agreed to previously by both parties. Such unusual circumstances may include, though not necessarily, short notice air fare for brief trips that occur without much advance planning.

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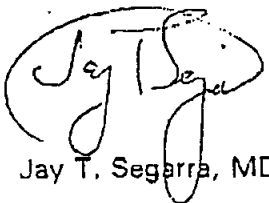
- f) In the screenings (rare nowadays) where all exposed workers receive a full evaluation with the exception of those who have absolutely normal pulmonary function tests, the charge will be ~~\$180.00~~ <sup>\$25.00</sup> per individual. Those individuals who have completely normal pulmonary functions tests, and therefore are not eligible in this mode to go through the entire screening, shall have a chest x-ray taken for the purpose of excluding the possibility of unsuspected lung cancer. This lung cancer screening shall be performed by me for a nominal charge of \$25.00.

- g) The minimum daily charge for a day spent on site at a location greater than <sup>150</sup>~~140~~ miles from my office will be \$4,000.00. <sup>150</sup>~~140~~ The minimum daily charge for a location within <sup>150</sup>~~140~~ miles of the office will be \$3,000.00 or ~~\$2,000.00~~ <sup>\$2,500.00</sup> per half day. Half days are treated as full days at locations greater than 150 miles from my office.

- h) If you perceive any misunderstanding about this agreement, please contact me immediately.

I hope this letter clarified ambiguity or confusion consists in terms of fee schedules. I am looking forward to working with Charlie, Guy, Chris, Suzanne and the rest of RTS far into the foreseeable future.

Sincerely,

  
 Jay T. Segarra, MD

JTS:kk

cc: Mr. Charlie Foster

*RTS WILL PAY FOR SHIPPING TO YOUR OFFICE  
 YOU WILL PAY FOR SHIPPING TO OUR OFFICE*